

EXHIBIT 10

From: "Louis M. Phillips" <Louis.Phillips@kellyhart.com>

To: "John A. Morris" <jmorris@pszjlaw.com>

Cc: "Amelia L. Hurt" <Amelia.Hurt@kellyhart.com>

Subject: Draft Settlement Term Sheet 3.28 Clean.DOCX -- Subject to Rule 408; Confidential Settlement Discussions

Date: Fri, 28 Mar 2025 20:49:20 +0000

Importance: Normal

Attachments: Draft_Settlement_Term_Sheet_3.28_Clean.DOCX

Inline-Images: image003.png

John,

Please see our draft Settlement Term Sheet ("Draft"). As we assume there will be comments we have not included signature blocks or attached exhibits. I can send Exhibit B either later today or over the weekend (trying to get something else out). I look forward to hearing from you.

Louis M. Phillips

Partner



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